In honor of our fortieth anniversary, this is the next installment in an ongoing email series from the Guild, AFSCME Local 2910, that explores the history of our Library of Congress workplace from the unique perspective of its professional employees. Artifacts, anecdotes, personalities and events have all helped to shape our collective past.

Representation in the Workplace: The Steward System
...featuring the Guild stewards of 1979

The 2016 election cycle is a vivid reminder that we live in a representative democracy: we select leaders who promote the interests, causes, and values that we feel are important in our society. Our workplace, too, has this representational principle firmly embedded within it via the steward system.

And so, in a flashback to the age of disco—and from the Guild’s The Local News of December 1979—we share here the photographs and listing of committed stewards who advocated on behalf of the Guild just three-and-a-half years into its successful run at the Library:

![Stewards of 1979](image)

Guild stewards represent all members of the bargaining unit in negotiations with management, in fact, the Guild is the exclusive bargaining agent of professional staff in such negotiations. Stewards study the provisions of the collective bargaining agreement (CBA) to ensure that its provisions are adhered to in the workplace. They assist in understanding the contract, they facilitate communication among staff over issues of workplace or professional interest, and they assist in filing grievances when there are violations of the contract or similar workplace injustices. The steward system helps to create a structure of checks and balances at the Library of Congress such that the concerns of its employees can be heard.

![Stewards of 1979](image)

Stewards take on their duties as volunteers, in the interests of creating a better Library—one where there is communication and accountability for the benefit of all. They work directly with their respective steward directors as well as with the chief steward and chief negotiator in interpreting the provisions of the CBA.
Our Stewards...

CHIEF STEWARD Funds Chief Steward William Taras K7-5491 (69) K7-5478

STEWARDS IN AREA OF RESPONSIBILITY:

OFFICE OF LIB. : Audio. Visual. For Mp3 & Sat. Program

And

Collections Dev. Office Ronald Alquist K7-5472

SA/DHM David Tilghman K7-5164

All other divisions Joseph Sullivan K7-5165

ASS. LIBR. FOR PROCESsing SERVICES

CBS Frederick Hemberg K7-5024

CIP Division Gabriel Huczko K7-3365

Catalog Publication Gladian Knight K7-3398

Decimal Classification Jaitley Sev K7-2265

Descriptive Cataloging Frederick Hemberg K7-5224

OFF. FOR Gen. Pub. Philip Mellor K7-5241

Exchange Gift Richard Capet K7-1584.5

MAC Editorial Richard Capet K7-1584.5

MCPP Ronald Baxtter K7-5224

Order Division Diane Pearson K7-5157

Overseas Operations Gabriel Huczko K7-5165

Serial Record Diane Pearson K7-5173

Shared Cataloging Frederick Hemberg K7-5224

Subject Cataloging Terry Cervantes K7-5150

...Rewards

We remember the past, but we live in the present. Here is a link to a listing of all current Guild officers and stewards at the Library: http://guild2910.org/officerslist.html. Let us know how we can assist you!

Guild Builders: The First Forty Years

The United States’ bicentennial year saw the birth of the Guild, on June 1, 1976. Through the subsequent decades and via the power of workplace democracy—polls, referendums, elections, and representation—the Guild has created a meaningful internal dialogue among professional staff and managers at the Library, and has become a force for change.

The Guild is no more nor less than its members. Together we share a strong sense of professionalism along with pride of public service, all while working at the nation’s oldest federal cultural institution, the Library of Congress.

If you have any interesting LC workplace memories that you’d like to share, please send them our way! email: guild@loc.gov | phone: 202-707-6493 | office: LM-G41

From the Guild Builders Editorial Committee, whose members believe that history is a bond of fidelity with the past. Contribution this edition by David Fernandez-Barrial.