

Guild

BUILDERS

1976 - 2016

In honor of our fortieth anniversary, this is the next installment in an ongoing email series from the Guild, AFSCME Local 2910, that explores the history of our Library of Congress workplace from the unique perspective of its professional employees. Artifacts, anecdotes, personalities and events have all helped to shape our collective past.

Representation in the Workplace: The Steward System

...featuring the Guild stewards of 1979

The 2016 election cycle is a vivid reminder that we live in a representative democracy: we select leaders who promote the interests, causes, and values that we feel are important in our society. Our workplace, too, has this representational principle firmly embedded within it via the steward system.

And so, in a flashback to the age of disco—and from the Guild's *The Local News* of December 1979—we share here the photographs and listing of committed stewards who advocated on behalf of the Guild just three-and-a-half years into its successful run at the Library:



Gladiolus Harris



William Laing
CHIEF STEWARD



Letitia Jew



Ronald Bluestone
DEPUTY CHIEF STEWARD



Frederick McDermott



Diane Dixson

Guild stewards represent all members of the bargaining unit in negotiations with management; in fact, the Guild is the exclusive bargaining agent of professional staff in such negotiations. Stewards study the provisions of the collective bargaining agreement (CBA) to ensure that its provisions are adhered to in the workplace. They assist staff in understanding the contract, they facilitate communication among staff over issues of workplace or professional interest, and they assist in filing grievances when there are violations of the contract or similar workplace injustices. The steward system helps to create a structure of checks and balances at the Library of Congress such that the concerns of its employees can be heard.



Terry Casraiss



Philip Melzer



Richard Capet



Melissa Dadant



Gabriel Horchler



Mary Cargill

Stewards take on their duties as volunteers, in the interests of creating a better Library—one where there is communication and accountability for the benefit of all. They work directly with their respective steward directors as well as with the chief steward and chief negotiator in interpreting the provisions of the CBA.



Monica Bowen



Richard Greenfield



Robert Palian



Catherine Armstrong



Melida Naumann



Josie Hawkins

Our Stewards ...

CHIEF STEWARD William Jaing x7-5493, 5693
 DEPUTY CHIEF STEWARD Ronald Bluestone x7-5472

STEWARDS BY AREA OF RESPONSIBILITY:

OFFICE OF LIBRN., ASSOC. LIBRNS. FOR MGMT. & NATL. PROGRAMS

ASO	William Hamilton	x7-5123,4
Collections Dev. Office	Ronald Bluestone	x7-5472
NLS/BPH	David Tilghman	x7-6164
All other divisions	Joseph Sullivan	x7-5360

ASST. LIBRN. FOR PROCESSING SERVICES

CDS	Frederick McDermott	x7-5234
CIP Division	Gabriel Horchler	x7-6365
Catalog Publication	Glatiolus Harris	x7-5998
Decimal Classification	Letitia Jew	x7-5265
Descriptive Cataloging	Frederick McDermott	x7-5234
Off. for Desc. Cat. Pol.	Philip Melzer	x7-5241
Exchange & Gift	Richard Capet	x7-5284,5
MARC Editorial	Richard Capet	x7-5284,5
NUCPP	Ronald Bluestone	x7-5472
Order Division	Diane Dixson	x7-5573
Overseas Operations	Gabriel Horchler	x7-6365
Serial Record	Diane Dixson	x7-5573
Shared Cataloging	Frederick McDermott	x7-5234
Subject Cataloging	Terry Casraiss	x7-5230

ASST. LIBRN. FOR RESEARCH SERVICES

African & Middle Eastern	David Tilghman	x7-6164
Asian Division	Richard Capet	x7-5284,5
Collections Mgmt.	Mary Cargill	x7-5515
European Division	Monica Bowen	x7-5670
General Reading Rooms	Richard Greenfield	x7-5520
Geography & Map	Richard Capet	x7-5284,5
Hispanic Division	David Tilghman	x7-6164
Loan Division	David Tilghman	x7-6164
Manuscript Division	Joseph Sullivan	x7-5360
Motion Picture, Broadcast & Recorded Sound	Monica Bowen	x7-5670
Music Division	Robert Palian	x7-5506
Preservation Office	Ronald Bluestone	x7-5472
Prints & Photographs	Monica Bowen	x7-5670
Rare Book & Special Collections	Joseph Sullivan	x7-5360
Science & Technology	Monica Bowen	x7-5670
Serial & Govt. Pubs.	Ronald Bluestone	x7-5472

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Records Management	Melissa Dadant	557-1785

...Stewards



Kathryn Scuka

(TEMPORARILY INACTIVE)



Donna Johns

We remember the past, but we live in the present. Here is a link to a listing of all current Guild officers and stewards at the Library: <http://guild2910.org/officerslist.html>. Let us know how we can assist you!

Guild Builders: The First Forty Years

The United States' bicentennial year saw the birth of the Guild, on June 1, 1976. Through the subsequent decades and via the power of workplace democracy—polls, referendums, elections, and representation—the Guild has created a meaningful internal dialogue among professional staff and managers at the Library, and has become a force for change.

The Guild is no more nor less than its members. Together we share a strong sense of professionalism along with pride of public service, all while working at the nation's oldest federal cultural institution, the Library of Congress.

If you have any interesting LC workplace memories that you'd like to share, please send them our way!
 email: guild@loc.gov | phone: 202-707-6493 | office: LM-G41

From the Guild Builders Editorial Committee, whose members believe that history is a bond of fidelity with the past. Contribution this edition by David Fernández-Barrial.